

Position Description **Operations Consultant – with Spanish**

Job Title:	Operations Consultant
Reporting to:	Team Leader Operations Customer Service
Department:	Operations
Location (primary):	Cluj, Romania

Job Purpose

To effectively manage clients and partners (internal and external) enquiries, complaints, and issues, ensure to keep all the time customer satisfaction at the core of every decision and behavior.

Interact with customers by phone and email to provide and process information in response to their requests and concerns about our products and services.

Key responsibilities

- Control a call through effective communication technique – call management.
- Build customer relationship by listen actively, question appropriately and by providing update and feedback.
- Adapt to and handle changing situations and environments.
- Resolve conflicting situations by effectively using the interpersonal skills.
- Resolve problems by clarifying issues, researching, and exploring answers and alternative solutions, implementing solutions, escalating unresolved problems.
- Maintain calm and the appropriate mental state in case situations and emotions escalate to a higher level – manage stress.
- Multitasking. Manage multiple priorities and assignments (tasks) simultaneously (eg. Receiving client information over the phone while inputting or searching data on the system).
- Effectively use the available time and resources to address and finalize the tasks and customer / partner request, issues and enquiries – time management.
- Acknowledge all enquires and requests received within specified service standard requirements.
- Negotiate effectively.
- Organize information and data. Ability to assemble and maintain data in a logical file system that can be accessed by you or others at any given time.
- Input data into systems and documentation.
- Keep clear evidence of losses occurred due to internal reasons and report to management

- Offer support and guidance to coworkers.
- Be able to work effectively with others and contribute to team task accomplishments.
- Ability to solve problems. Identify root causes by asking the appropriate questions and apply intervention to address them.
- Undertake other tasks and projects as and when required.
- Supervise and manage the task distribution as and when required.

Level of Financial Responsibility.

- You will have financial authority (up to agreed limits) for decision making in relation to booking rates and agent markup rates.

Key Measures

- Trays are checked each day to ensure that active work has been actioned according to the specified service standards.
- Monthly scorecards, performance metrics and objectives are set aligned with the business need and requirements.
- All enquiries and requests are acknowledged within 2 hours of receipt.
- 2 hours problem solving in case of “on the spot” situations that involve relocations
- Customers and Suppliers are updated on a daily basis as to the status of their enquiry or booking.
- A substantive response communicated to the agent within 24 hours of their original request.
- An average of 70 – 85 (can be higher) contacts to be handled on a daily basis.
- Customer feedback.
- Quality of response to enquiries and bookings - consistently demonstrating a “Here to Help” attitude through the quality of conversations with customers
- Monthly 121 meetings with the line manager to assess the individual performance and identify areas for improvement and developmental needs. Provide and receive feedback against the agreed objectives.
- End and mid-year appraisal. A process by which a manager or consultant examines and evaluates an employee's work behavior by comparing it with preset standards, documents the results of the comparison, and uses the results to provide feedback to the employee.

Required Experience and Knowledge.

Essential	
Qualifications & Knowledge	<ul style="list-style-type: none">• Travel industry and/or Call Centre experience (desirable).• Experience working in a customer facing role (required).• Fluency in spoken and written in English and Spanish advanced
Experience, Skills and Behavioural Requirements	<ul style="list-style-type: none">• Strong communication, interpersonal and client relationship management skills.• Good negotiating and influencing skills.• Accuracy, research skills and attention to detail.• Ability to anticipate and solve problems.• Team working skills.• Stamina and persistence.• A “can do” approach.• Ability to organize and plan effectively and to prioritize tasks to manage multiple activities and meet deadlines.• Ability to work under pressure and to tight deadlines.• Willingness and ability to take ownership for decisions.• Initiative to achieve the best result.• Computer literate. Basic knowledge of computer usage: Windows applications, email, and internet. Learn the company internal software use.

About WebBeds.

Launched in 2013, WebBeds is the world's fastest growing B2B travel intermediary, or 'bedbank', providing accommodation and ground product distribution services to the travel industry. We source content from travel suppliers, aggregate and merchandise that content in the WebBeds platform, then distribute it to our global network of travel trade clients, who sell to the travelling public.

Our clients – online travel agencies, retail travel agents, corporate travel managers, tour operators, wholesalers, tourism boards, super apps, DMC's, group providers, airlines and more – access the company's huge global inventory of more than 368,000 hotels (comprising 30,000+ direct contracts, 70+ integrated third-party providers and 60+ major hotel chains) through market-leading, trade-only booking websites or via simple and seamless API connectivity. In addition to hotel product, clients can also book over 5,500 transfer services in 1,200 destinations along with thousands of guided excursions and tickets for attractions.

Our supplier partners – global hotel chains, independent hotels, apartments, resorts, attractions, transfer and sightseeing companies and more – benefit from our global distribution network of over 44,000 travel companies in more than 145 source markets and are supported by a local dedicated point of contact focused on ensuring we deliver value, choice, expertise and an unrivalled level of service.

WebBeds operates global coverage through four geographic regions – Europe, Asia Pacific, MEA (Middle East and Africa) and Americas - with over 1,400 travel professionals working in 50 offices worldwide. WebBeds also operates specialist brands JacTravel DMC and Umrah Holidays International. JacTravel DMC provides tailor-made travel arrangements for offline FIT and groups traveling to the UK, Ireland and key mainland European destinations to the international travel trade. Umrah Holidays International is a genuine pioneer, providing online pilgrimage travel services to travel agencies worldwide.

Find out more about the WebBeds business at www.webbeds.com

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